

PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS
ING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS
HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS
PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS



Pilots Helping Pilots

At Mesa Airlines, our philosophy of Pilots Helping Pilots goes beyond a catchy tagline. We are a group of passionate aviators whose primary mission is to inspire the next generation of pilots

Our recruitment team is made up of Mesa Airlines line pilots who, as professional aviators themselves, have a vested interest in our pilot group. We are looking for skilled candidates who are motivated, fun loving team players and will be a positive addition to our family of over 3,100 employees.

This commitment to excellence and spirit of helpfulness is evident in all corners of our airline. From your first interaction with a recruiter, to our best-in-the-business training department. We're confident Mesa Airlines can provide the tools you are looking for to take your career to the next level.

***To Apply, visit
www.mesa-air.com/pilots***

www.mesa-air.com

PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS
ING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS
:LPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS
PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS



Our Values

We proudly do things differently at Mesa Airlines. Our team of over 3,100 aviation professionals is driven by a purpose. Our mission is to provide safe, reliable service for our passengers and partners, create value for our shareholders and offer opportunities and job security for our employees. In pursuit of our mission, we live by our EPPIC Values.

- E - Ethical***
- P - People Focused***
- P - Performance Driven***
- I - Innovative***
- C - Collaborative***

When you join Mesa Airlines, you're more than just a pilot. You're a player on the best team in the airline industry.

***To Apply, visit
www.mesa-air.com/pilots***

www.mesa-air.com

United Airlines Career Path Program

Career Path Program

- 1** Be a Mesa Airlines Pilot and declare for CPP
- 2** Complete job fit assessment (Hogan) with a score acceptable to United
- 3** Successfully complete interview with United
- 4** Complete required United Express flight time at Mesa
- 5** Comply with all CPP guidelines
- 6** Receive United job offer and class date

www.mesa-air.com/CPP

PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS
ING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS
:LPING PILOTS PILOTS HELPI MESA AIRLINES PILOTS HELPING PILOTS PILOT
PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS

Compensation

\$36.00

Per Flight Hour

\$50,000 Sign-On Bonus

Paid As

\$22,500 + \$20,000 + \$2,500 + \$5,000

Paid after the completion of training

Paid after the completion of Year three

For pilots who choose the CRJ and currently hold a CL-65 Type Rating

For pilots who have 500 hours of part 121 flight time in a CRJ, EMB145, EMB175, DHC-8

**Unless the pilot is eligible for Captain upgrade based on company seniority and FAA Part 121 requirements
First Officer Programs are subject to adjustment if the wages in Section 3 of the Collective Bargaining are adjusted*

Founded on a mesa in New Mexico in 1982 and headquartered in Phoenix since 1998, Mesa Airlines provides regional air service for

American Eagle 

64 Bombardier CRJ 900

60 Embraer 175

UNITED EXPRESS 

20 Bombardier CRJ 700


Mesa operates 145 aircraft with more than 600 daily system departures to 117 cities, 39 states, the District of Columbia, Canada and Mexico.

Our Code-share agreements are among the longest in the regional industry. 2025 (American) and 2028 (United).

Mesa Airlines has approximately 3,100 employees.

www.mesa-air.com

 [@mesairlinespilotrecruitment](https://www.facebook.com/mesaairlinespilotrecruitment)

 [@mesa_airlines](https://www.instagram.com/mesa_airlines)

 [@Mesa_Pilots](https://www.twitter.com/Mesa_Pilots)

Training Information

Pilots will receive FULL monthly guarantee of 76 hours per month

Mesa Airlines provides single-occupancy lodging during training

Training is conducted at our in-house facility in Phoenix, Arizona

Positive Space Travel for Training Events

Company Paid ATP/CTP Course

Qualifications

Airline Transport Pilot Certificate or Restricted ATP

Commercial Pilot Certificate with Multi Engine and Instrument ratings

Able to pass security background check and FAA mandated drug test

Current FAA First Class Medical Certificate

Legally authorized to work in the U.S.

High school diploma or GED

Current Valid Passport

*For more information about qualifications go to
www.mesa-air.com/pilots*

www.mesa-air.com



[@mesairlinespilotrecruitment](https://www.facebook.com/mesaairlinespilotrecruitment)



[@mesa_airlines](https://www.instagram.com/mesa_airlines)



[@Mesa_Pilots](https://twitter.com/Mesa_Pilots)

Training Outline

Location

Week 1

Drug Testing
Human Resources
401k Review
Meet & Greet - Mesa Exec. Mgmt.
Standing Bidding
basic Indoc - Company and 121
Rules & Regulations
Seniority Begins

Phoenix

Week 2-3

Aircraft Systems Training

Phoenix

Week 4-5

Flight Procedures Training
Performance Training

Phoenix

Week 6-7

Simulator Training

CRJ - St. Louis
 - Phoenix
EJET
 - Dallas
 - St. Louis
 - Paris
 - Helsinki

Week 8-10

Initial Operating Experience
 - Time of before IOE is
 averages between 5-10 days
 - Time off between IOE and
 line flying is 3 days

EJET - Houston
CRJ - Phoenix
 - Dallas
 - Washington
 Dulles

Additional Information

Time between training events may vary between 7 - 14 days
Timeline and length of training is depending on numerous factor including, but not limited to, SIM availability, trainee experience, illness, SIM outage, and operational necessity

www.mesa-air.com

Benefits

Pilots hired at Mesa Airlines receive an Airline Transport Pilot type rating upon completion of initial training (CL-65 or EMB170/190)

Family members (spouse, domestic partner, dependents, and parents) also receive travel benefits on our code share partners

401 (K) Pilot contribution up to 10% along with a 50% company match

Mesa Airlines offers competitive medical, dental, vision, and life benefits

Pilots receive unlimited travel benefits including jumpseat privileges

Paid Parking in Pilot's domicile or in Pilot's commuting airport

\$40 Continuous Monthly Payment for iPad Reimbursement

100% Cancellation Pay including Block or Better Pay

6 Incentive Paid Holidays per Year

Paid Known Crew Member (KCM)

11 Days Off Minimum per Month

Monthly Line Guarantee

200% Premium Pay

Generous Commuter Policy

76 Hour Monthly Guarantee

Preferential bidding system

***To Apply, visit
www.mesa-air.com/pilots***

www.mesa-air.com



@mesairlinespilotrecruitment



@mesa_airlines



@Mesa_Pilots

PILOTS HELPING PILOTS PILOTS HELPING PILOTS PILOTS HELPING PILOTS
ING PILOTS PILOTS HELPIN **MESA** HELPING PILOTS PILOTS |
:LPING PILOTS PILOTS HEL **AIRLINES** OTS HELPING PILOTS PILOT
PILOTS HELPING PILOTS F **AIRLINES** LOTS PILOTS HELPING PIL

Route Map



www.mesa-air.com